ANNUAL REPORT

OF THE

PRINCE EDWARD ISLAND

SCHOOL TRUSTEES' ASSOCIATION

FOR THE YEAR ENDING

JUNE 30, 1985

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PRESIDENTS

1965, 1966	Earl G. Cannon
1967, 1968	Paul Kingsbury
1969, 1970, 1971	Edwin K. Lewis
1972	Wallace J. Andrew
1973	Edwin K. Lewis
1974, 1975	Waldo Taylor
1976	Antoine Richard
1977	James Burleigh
1978	Tom Connor
1979	Agnes Arsenault
1980	Arthur Hudson
1981, 1982, 1983	Sylvia Johnson
1984, 1985	Robert MacKenzie
1985	Audrey Barter

P.E.I. SCHOOL TRUSTEES' ASSOCIATION

1985-86 BOARD OF DIRECTORS

Executive

President Mrs. Fairley Yeo, Knutsford, O'Leary R.R. 1	C0B 1V0	859-3279
Vice-President Steve Driscoll, 244 Cumberland Street, Charlottetown	C1A 5C7	892-5794
Past-President Arthur Hudson, O'Leary R.R. 3	C0B 1V0	853-2174
Secretary Paul J. Richard , Mount Carmel, Wellington Stn.	C0B 2E0	854-2523

Unit 1

Mr. Arthur Hudson, O'Leary R.R. 3	C0B 1V0	853-2174
Mrs. Shirley Murphy, Miminegash	C0B 1S0	853-3200

Unit 2

Mrs. Kathy Proude, 69 Harvard Street	C1N 1P5	436-8198
Mrs. Edith MacLean, Miscouche R.R. 1	C0B 1T0	436-7845

Unit 3

Mr. Steve Driscoll, 244 Cumberland St.	C1A 5C7	892-5794
Mr. Fred Quinn, 23 Carvell Court	C1A 8K8	894-3231

Unit 4

Mr. Harry MacConnell, Box 185, Georgetown	C0A 1L0	652-2704
Mr. George MacDonald, St. Georges	C0A 1G0	583-2262

Unit 5

Euclid Bernard, Wellington R.R. 3	C0B 2E0	854-2391
Paul Richard, Wellington R.R. 2	C0B 2E0	854-2523

School Board Chairmen

Unit	1	Harry MacWilliam, O'Leary	C0B 1V0	859-3105
Unit	2	Lorne S. Ramsay, Hamilton, Kensington R.R. 5	C0B 1N0	836-5330
Unit	3	Barbara Macnutt, 106 Queen Elizabeth Dr. Charlottetown,P.E.I.	C1A 3A9	892-4505
Unit	4	Waldo Taylor, Wood Islands	C0A 2J0	962-2046
Unit	5	Euclid Bernard, Urbanville	C0B 2E0	854-2391

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Superintendents of Education

Unit	1	Dr. Thomas Hall, Box 57, Elmsdale,	C0B 1K0	853-2013
Unit	2	Leonard Russell, Box 2500, Summerside	C1N 4L9	566-1613 436-2133
Unit	3	Dr. Parnell Garland, Box 8600, Charlottetown	C1A 8V7	892-0281
Unit	4	Ralph Stonefield, Box 700, Montague	C0A 1R0	566-1595 838-2944
Unit	5	Paul Gaudet, Abrams Village Conseil Scolaire # 5	C0B 2E0	854-2975

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Other

P.E.I. Department of Education, Box 2000, Charlottetown	C1A 7N8	892-3504
P.E.I. Teacher's Federation,Box 6000 Charlottetown	C1A 8B4	569-4157 (613)
C.S.T.A. 220-1140 Morrison Drive, Ottawa, Ont	K2H 8S9	829-9108
Holland College Weymouth St.,Charlottetown	C1A 4Z1	892-4191
U.P.E.I. 550 University Ave, Charlottetown	C1A 4P3	566-0300
Faculty of Education U.P.E.I.	C1A 4P3	566-0349

Melina Gallant, President Home and Schoool Association
P.O. Box 1012, Charlottetown, P.E.I. C1A 7M4

STANDING COMMITTEES P.E.I.S.T.A. 1985-86

EDUCATION AND CURRICULUM

		Unit			
1.	Harry MacConnell	4	P,O. Box 185 Georgetown, P.E.I.	C0A 1L0	652-2704 R 652-2265 B
2.	Miriam Lank	3	Winsloe R.R. 2	C0A 2H0	964-2395
3.	Paul Gallant	5	Mount Carmel	C0B 2E0	854-3290
4.	Pat Hudson	2	P.O. Box 324 Kensington	C0B 1M0	886-2834
5.	Shirley Murphy	1	Miminegash	C0B 1S0	853-3200

FINANCE

1.	Euclid Bernard	5	Urbanville Wellington R.R. 3	C0B 2E0	854-2391
2.	Harvey MacLeod	3	4 Ferguson Dr.	C1A 7J6	569-2160
3.	Lorne Ramsay	2	Hamilton Kensington, R.R. 5	C0B 1K0	836-5330
4.	John Rochford	1	Alberton	C0B 1B0	853-2153
5.	Stephen Pottie	4	Montague R.R. 4	C0A 1R0	838-2070 B 962-2279 R

NEGOTIATIONS

1.	Steven Driscoll	3	244 Cumberland St. Charlottetown	C1A 5C7	892-5794 R 894-5515 B
2.	Albert Gallant	5	St. Chrysostome Richmond R.R. 2	C0B 1Y0	854-2003
3.	Estelle Perry	2	384 Market St. Summerside	C1N 1L2	436-2902
4.	Arthur Hudson	1	O'Leary R.R. 3	C0B 1V0	
5.	George Matheson	4	Heatherdale Montague R.R. 1	C0A 1R0	838-4424

RESOLUTIONS

1.	Kathy Proude	2	69 Harvard Street Summerside	C1N 1P5	436-9401 B 436-8198 R
2.	Fred Quinn	3	23 Carvell Court Charlottetown	C1A 8K8	894-3231
3.	Alcide Bernard	5	Wellington	C0B 2E0	854-2584
4.	Clovis Doucette	1	St. Louis R.R.	C0B 1Z0	882-2031
5.	Alan Buchanan	4	Eldon, Belfast	C0A 1A0	659-2628

P.E.I. School Trustees' Association

Incorporated 1975

1985 Annual Meeting

November 15, 16, 1985

Prince Edward Convention Centre

Charlottetown, P.E.I.

"TWENTY YEARS LATER"

"A SALUTE TO OUR LEADERS"

P.E.I. SCHOOL TRUSTEES' ASSOCIATION

ANNUAL CONVENTION

Consisting of

Workshop and Annual Business Meeting

Friday, November 15 and Saturday , 16, 1985

Prince Edward Convention Centre

"Responsibility, Commitment
and
Communication"

Featuring Resource People:

Ron Collins
Prof. of Human Relations and Communications, U.P.E.I.

Elaine Noonan
Executive -Director, P.E.I.S.T.A.

PROGRAM

P.E.I. SCHOOL TRUSTEES' ASSOCIATION

November 15 and 16, 1985

Friday, November 15, 1985

12:00 Noon - 1:15 p.m.	Mezzanine Level	Registration
1:15 p.m.	- Valient Room	Welcome - President, Fairley Yeo Introduction of Board Chairmen Approval of Agenda
1:30 p.m.		"The Role of a Trustee" - Elaine Noonan
2:30 p.m.		"C.S.T.A. Update" - C.H.(Buck) Witney
3:00 p.m.		Coffee
3:15 p.m.	Consbrook	Round Table Session "On Board" (Simulated Board Meeting on Film) Discussion
4:30 p.m.	Valient	Resolutions (1st session) Chairman - Harry MacWilliam
5:30 p.m.		Free time
6:30 p.m.	Elfin/Pekeha	Reception - Special Guests- Past Presidents
7:30 p.m.		Banquet - Greetings from Minister Guest Speaker
9:30 p.m.	Prince	Dance - Cabaret 5

Saturday, November 16, 1985

9:00 a.m.		Late Registration
9:15 a.m.	Valient	Business Session (continued) Minutes 1984 - approval Business Arising Presidents Report - Fairley Yeo Committee Reports - Negotiations - Steve Driscoll Resolutions - Harry MacWilliam Finance - Euclid Bernard Education & Curriculum - Edith MacLean Budget Presentation Euclid Bernard
10:15 a.m.		Resolutions (continued)
10:30 a.m.		Coffee
10:45 a.m.		Resolutions
12:00 noon	Elfin/Pekeha	Lunch (included in registration)
1:15 p.m.	Valient	Chairman - Steve Driscoll Communications Skills - Inter-Personal Skills (Within Boards, Within Constituencies) - Prof. Ron Collins
3:30 p.m.		Resolutions (if necessary) Evaluation - Adjournment
4:00 p.m.		Executive Meeting

MINUTES OF THE
P.E.I. SCHOOL TRUSTEES' ASSOCIATION
ANNUAL MEETING
NOVEMBER 15, 16, 1985

The Annual Meeting of the P.E.I. School Trustees' Association was held at the Prince Edward Convention Centre on Friday and Saturday, November 15, and 16, 1985. Forty-three members were present, as well as, special guest C.H. (Buck) Witney, Executive Director C.S.T.A.

President Fairley Yeo called the meeting to order. She introduced those Board Chairmen and Superintendents who were in attendance.

APPROVAL OF AGENDA

It was moved by Harold Phillips and seconded by Fred Quinn that the agenda be approved . Motion Carried.

AFTERNOON PROGRAM

President Yeo introduced - Elaine Noonan, Executive Director, who delivered an address on "The Role of a Trustee". Followed by C.H. (Buck) Witney, Executive Director of C.S.T.A., who presented an update on the involvement of C.S.T.A. After a short break,the film "On Board" was presented for round table discussion,and the first session of resolutions began at 4:30 p.m. President Fairley Yeo called upon Mr. Harold Phillips to chair this session.

RESOLUTIONS

It was moved by Fred Quinn and seconded by Kathy Proude that:

> BE IT RESOLVED that P.E.I.S.T.A. request the Municipalities of Charlottetown and Summerside to support a petition by P.E.I.S.T.A. to the Premier, the Minister of Highways, and the Government of P.E.I. to amend the Highway Traffic Act by adding a maximum speed limit of 25 kilometers per hour in the proximity of a school within the limits of the city of Charlottetown and the town of Summerside.

It was moved by Harry MacConnell and seconded by Bob Wilson that the motion should be amended to read:

> BE IT RESOLVED that P.E.I.S.T.A. request the P.E.I. Federation of Municipalities to support a petition by P.E.I.S.T.A. to the Premier, the Minister of Highways, and the Government of P.E.I. to amend the Highway Traffic Act by adding a maximum speed limit of 25 kilometers per hour in the proximity of a school located within a municipality.

The amendment was carried and the original motion as amended was carried.

Resolution 2

It was moved by Steve Driscoll and seconded by Fred Quinn that:

> BE IT RESOLVED that P.E.I.S.T.A. urge the Minister of Education to have a comprehensive test devised which could be used by school boards to determine whether a person is physically, mentally, and emotionally capable of driving a school bus safely.

Motion defeated.

Resolution 3

It was moved by Kathy Proude and seconded by Wayne Locke that:

> BE IT RESOLVED that P.E.I.S.T.A. petition the Provincial Government to place more signs on all provincial highways indicating that there shall be no passing of school buses while loading and unloading students, and
> BE IT FURTHER RESOLVED that P.E.I.S.T.A. request the Provincial Government to launch a continuing advertising campaign to inform motorists of the laws respecting school buses.

Motion Carried.

Resolution 4

It was moved by George MacDonald and seconded by Reg MacDonald that:

> BE IT RESOLVED that some mechanism be established whereby legal advice received by any Board be shared with all other Boards and the outcome of any legal proceedings which will have important implications for all school boards in the Province be circulated to them through the School Trustees Association.

Motion was defeated.

Resolution 5

It was moved by Edith MacLean and seconded by Kathy Proude that:

> BE IT RESOLVED that P.E.I.S.T.A. urge the Minister of Education to initiate a grant, to fund qualified school guidance counsellors (or formulate appropriate Department policy with applicable funding) so that a minimum of one such counsellor per 300 students can thus be employed.

It was moved by Ross Lewis and seconded by Fred Quinn that the resolution be amended by deleting "per 300 students" and add "more counsellors".

The amendment was carried and the original motion as amended was carried.

Resolution 6

It was moved by Edith MacLean and seconded by Kathy Proude that:

> BE IT RESOLVED that this convention ask the Department of Education to set a high priority for the development of appropriate guidance programs at the middle years level.

Motion carried.

Resolution 7

It was moved Harry MacConnell and seconded by Steve Driscoll that:

> P.E.I.S.T.A. urges the Department of Education in co-operation with Department of Justice and Department of Social Services to develop positive alternative educational programs for habitually disruptive students who have unique educational needs. School trustee associations encourage Department of Education and P.E.I. Legislature, and other appropriate agencies to provide the support for these alternative programs.

It was moved by Bob Wilson and seconded by George MacDonald that resolution be amended to read "the support'and funding for' these alternative programs.

The amendment was carried and the original motion as amended was carried.

Resolution 8

It was moved by Shirley Murphy and seconded by Fred Quinn that:

> BE IT RESOLVED that a survey of P.E.I. schools be conducted by the Department of Education to determine how many of the instructional days, as defined by the Minister of Education each year, are being used by school units for in-service days, administration days and examination days during which no instruction takes place, and
> BE IT FURTHER RESOLVED that the result of this survey be circulated to school boards and the P.E.I.S.T.A..

Motion defeated.

Resolution 9

> Resolution # 9 was not moved.

Resolution 10

It was moved by Kathy Proude and seconded by Shirley Murphy that:

> WHEREAS changes were made in the School Act in relation to the calendar for 1985-86 without consultation with Board members
> BE IT RESOLVED that the same interpretation of consultation as is afforded the P.E.I.T.F. in Section 5, article 5:03 (c) of the Memorandum of Agreement be afforded to the P.E.I.S.T.A. and
> BE IT FURTHER RESOLVED that because of the change in the calendar in January, that the children be given this instructional day during the month of June.

It was moved by Steve Driscoll and seconded by Barbara Macnutt that second part of number 10 be deleted.

The amendment was carried and the original motion as amended was carried.

Resolution 11

It was moved by George MacDonald and seconded by Arthur Hudson that:

> In light of the seemingly small number of local materials and Canadian content in our system and in view of the fact that many of our high school students do not know Island History or Geography
> BE IT RESOLVED that the Department of Education review the criteria used in evaluating new programs and in establishing required learning for our students.

Motion carried.
Business meeting adjourned until Saturday A.M.

Saturday November 16, 1985
Business Session Continued --

1984 ANNUAL MEETING MINUTES

It was moved by Barbara Macnutt and seconded by Ross Lewis that the minutes of the 1984 Annual Meeting be adopted as circulated. Motion carried.

BUSINESS ARISING FROM THE MINUTES

As there was no business arising President Fairley Yeo introduced Robert MacKenzie, President during 1984-85 to give his report.

PRESIDENT'S REPORT

In addition to his report which outlined the highlights of the year, Mr. MacKenzie paid special tribute to our Executive Director, Elaine Noonan, for her hard work and dedication to our Association. It is through this dedication which has helped to make our Association grow. He also outlined the avenues which are open for trustees if we choose to use them. (Mr. MacKenzies address appears later in this report)

Mrs. Yeo as the new President added words of encouragement and highlighted the role of trustees in providing a service to our children.

COMMITTEE REPORTS:

NEGOTIATIONS

The Negotiations Committee Report was presented by Chairman, Steve Driscoll. It was moved by Steve Driscoll and seconded by Bob Wilson that this report be adopted. Motion carried.

RESOLUTIONS

The Resolutions Committee Report was presented by Harry MacWilliam. It was moved by Harry MacWilliam and seconded by Kathy Proude that this report be adopted. Motion carried.

FINANCE

The Finance Committee Report was presented by Euclid Bernard. It was moved by Euclid Bernard and seconded by Bob Wilson. Motion carried.

The 1985-86 budget projecting a deficit of $4,929.26 was presented and a motion to accept the budget as presented was moved by Barbara Macnutt seconded by Wanda Wood. Motion Carried. Harold Phillips commented that the S.T.A. would have to work within the allocated budget and asked that the finance committee be responsible for meeting that allotment.

A letter from the Minister of Education was read regarding the 1986-87 budget proposal which has not been determined as yet by the Department.

EDUCATION AND CURRICULUM

The Education and Curriculum Committee Report was presented by Chairperson Edith MacLean. It was moved by Edith MacLean and seconded by Harvey MacLeod. Motion carried.

Wanda Wood volunteered to assist in any extra office work that needed to be done for the upcoming conference.

Resolutions continued Saturday 11:00 a.m.

It was moved by Harold Phillips and seconded by Clovis Doucette that Resolution No. 2 be reinserted as originally presented to the Resolution Committee by Unit 1.

It was moved by Clovis Doucette and seconded by Euclid Bernard that this resolution be considered at this time.

A two-thirds majority was not obtained and the motion was defeated.

Resolution 12

It was moved by Clovis Doucette and seconded by Euclid Bernard that:

> BE IT RESOLVED that this convention ask the Department of Education to assume responsibility for initiating discussions with the university and technical institutes of the province to ensure that these institutions:
> (1) come to realize that a major problem exists with respect to the provision of program for graduating French immersion students and for the provision of programs to meet the demands of the workplace;
>
> (2) enter into a meaningful dialogue with the principals of this Province in order that program and curriculum development from one level to the other be better co-ordinated.
>
> (3) recognize their responsibility to the people of the province of Prince Edward Island

An amendement was moved by Barbara Macnutt and seconded by Fred Quinn that the resolution should read (2) enter into a meaningful dialogue with the "School Boards" of this province in order that program and curriculum development from one level to the other be better co-ordinated.

The amendment was carried and the original motion as amended was carried.

Resolution 13

It was moved by Edith MacLean and seconded by Paul Gallant that:

> BE IT RESOLVED THAT P.E.I.S.T.A. recommend to the Minister of Education that the faculty of Education of U.P.E.I. and other maritime universities be requested to include in their program courses specifically for training teachers to teach Basic French.

Motion carried.

Resolution 14

It was moved by George MacDonald and seconded by Fairley Yeo that:

BE IT RESOLVED that the P.E.I.S.T.A. and S.A.-P.E.I. encourage in-service training for local school boards and superintendents in co-operation with their provincial organizations and that they work jointly to develop adequate provincial in-service education programs for school board members and administrators.

Motion carried.

Resolution 15

It was moved by Fred Quinn and seconded by Fairley Yeo that:

BE IT RESOLVED that theP.E.I.S.T.A. petition the P.E.I.T.F. executive to reconsider their intention of discontinuing their co-sponsorship of the Ed. Leadership Seminar.

Motion carried.

Resolution 16

It was moved by Harry MacConnell and seconded by Steve Driscoll that:

P.E.I.S.T.A. supports maximum use of school facilities for public community involvement and education. BE IT RESOLVED the school boards be encouraged to develop policies that will provide for interaction between the schools and the community, provided that these programs do not adversely affect the school units educational programs.

Motion carried.

Resolution 17

It was moved by Ross Lewis and seconded by Fred Quinn that:

BE IT RESOLVED that the P.E.I.S.T.A. petition the Ministerial Steering Committee re the Paquette Report, to strongly recommend to the Minister that the powers of School Boards be clearly defined and enumerated in the School Act.

The chairman commented that as this was being considered by the Paquette Report motion dropped.

Resolution 18

It was moved by Harold Phillips and seconded by Wanda Wood that:

BE IT RESOLVED that the P.E.I.S.T.A. advise the Minister of the concerns of trustees in the number and makeup of the Steering Committee, which has in essence resulted in another view and BE IT FURTHER RESOLVED that the P.E.I.S.T.A. be advised as to the intention of the Minister in regard to publicizing and implementing the recommendations of this committee.

Motion defeated.

Resolution 19

It was moved by Barbara Macnutt and seconded by Steve Driscoll that:

In order to facilitate planning for future seminars and meetings
BE IT RESOLVED that pre-registration be concluded at least 2 (two) weeks prior to the event.

Motion carried.

Resolution 20

It was moved by Edith MacLean and seconded by Shirley Murphy that:

WHEREAS many good recommendations were put forth in Core French Review Committee report and much time has elapsed since the committee completed its work.

BE IT RESOLVED that the Department of Education implement as quickly as possible the recommenations of that report.

It was moved by Bob Wilson ans seconded by Barbara Macnutt that the resolution be amended to read "and provide additional funding as required"

The amendment was carried and the original motion as amended was carried.

Resolution 21

It was moved by Steve Driscoll and seconded by Fred Quinn that:

BE IT RESOLVED that the P.E.I. Government place a time frame of 45 days for negotiations with non-instructional staff and
BE IT FURTHER RESOLVED that they review the terms of reference for interest arbitration boards with the aim of improving the arbitration process.

Motion carried.

Resolution 22

It was moved by Fred Quinn seconded by Steve Driscoll that:

> WHEREAS the Unit School Boards recruit, select, and employ both instructional and non-instructional staff, and WHEREAS, School Boards participate in collective negotiations with employee groups through representation on the management team, BE IT RESOLVED that in future the President of the Association as a representative of School Boards be invited to affix his/her signature in addition to the Minister to all negotiated agreements with the said employee.

It was agreed to ask the mover and seconder to work on a rewording for clarification to be considered later.

Resolution 23

It was moved by Harold Phillips and seconded by Barbara Macnutt that:

> WHEREAS a large sum of tax payers' money is involved in the group insurance premiums paid by employers on behalf of their instructional and non-instructional staff and
> WHEREAS this money has been invested and controlled by the employee groups BE IT RESOLVED that management representatives be involved in the setting up and costing of such plans and that the P.E.I.S.T.A. be advised of such decisions.

Motion carried.

Resolution 24

It was moved by Steve Driscoll and seconded by Miriam Lank that:

> WHEREAS in the recently signed T.F. agreement provision was made for the establilishment of policies in relation to administering medication to students and because it is a provincial agreement.
> BE IT RESOLVED that Boards consult on a provincial basis and as much as possible prepare a similar policy.

Motion carried.

Resolution 25

It was moved by Harold Phillips and seconded by Clovis Doucette that:

BE IT RESOLVED that the relevant section(s) of legislation be amended to provide that when a board of reference is investigating the termination of a teacher's contract the prime consideration shall be the education and welfare of the students.

Motion carried.

Resolution 26

It was moved by Arthur Hudson second by Kathy Proude that:

BE IT RESOLVED that the P.E.I.S.T.A. Executive initiate a study of the total costs where staff and trustees act as Board's representatives at the bargaining table and that the Executive recommend a cost-based fee structure for the non-staff participants be submitted to the Department for payment.

Motion carried.

The meeting broke for lunch with resolutions to resume at 3:30 p.m.

A highly successful session on"Communications Skills" was conducted by Ron Collins of the University of P.E.I.

Resolutions continued.

The first item to be considered was the Resolution No. 22 reworded with this addition

and FURTHERMORE that this co-signing wouldn't at any time delay the implementation of the negotiated collective agreement.

This resolution was moved by Fred Quinn,seconded by Steve Driscoll

The amendment was carried and the original motion as amended was carried.

Resolution 27

It was moved by Fred Quinn and seconded by Euclid Bernard that:

BE IT RESOLVED THAT P.E.I.S.T.A. urge the Minister of Education to provide for the adequate funding to the Association as approved by the general membership and that it be done as a direct grant to Boards on or before July 1st of each year.

Motion carried.

Resolution 28 -

This resolution was not discussed.

Resolution 29

It was moved by Harold Phillips and seconded by Wayne Locke that:

> BE IT RESOLVED that the P.E.I.S.T.A. petition the Minister of Education to cause to amend the School Act to provide tenure to teachers in blocks of five years after their initial tenure is granted in the unit with provision for appeal by the teacher.

The Chairman stated this would be bypassed, because it is being considered in the Paquette report.

Resolution 30

This resolution was bypassed.

Resolution 31

This resolution was not moved.

Resolution 32

This resolution was bypassed.

Resolution 33

It was moved by Fred Quinn and seconded by Alcide Bernard that:

> P.E.I.S.T.A. supports the right of education to the "fair use" of copyrighted materials without permission of the copyright holder. BE IT RESOLVED that the Association support the continued guarantee of such rights and request that C.S.T.A. approach the Federal Government to make changes in existing legislation in order that "fair use" rights extend beyond printed material to include off-the-air tapes and live performances as well as software.

Motion carried

Resolution 34

It was moved by Fred Quinn and seconded by Wayne Locke that:

> P.E.I.S.T.A. urges local school boards to take initiative to meet the problems raised by the abuse of drugs, alcohol, and other substances. BE IT RESOLVED that the Association encourage

Resolution 34 continued

P.E.I.S.T.A. urge local school boards to take initiative to meet the problems raised by the abuse of drugs, alcohol, and other substances.

(1) law enforcement agencies to prosecute vigorously wholesalers and pushers of illegal drugs and those who sell alcohol illegally to minors;

(2) school boards to cooperate with law enforcements agencies in their responsibility to eliminate illegal drugs from the schools and illegal sale of drugs and alcohol to minors.

Motion carried.

Resolution 35

It was moved by Harold Phillips and seconded by Fred Quinn that:

BE IT RESOLVED that P.E.I.S.T.A. approach the Minister of Education and the Minister of Social Services and the Government of P.E.I. to request that:

(1) adequate financial and human resources be provided to ensure child abuse prevention programs are developed and made available to children and the adult community;

(2) training programs for professional educators be developed and implemented with the full funding from the province of P.E.I.

(3) the public awareness program continue to be expanded.

BE IT FURTHER RESOLVED that the P.E.I.S.T.A. indicate to the Minister of Education and the province of P.E.I. its willingness to endorse and support such programs.

Motion carried.

Resolution 36

It was moved by Fred Quinn and seconded by Clovis Doucette that:

> P.E.I.S.T.A. recognizes that areas of social concern should be addressed primarily in the home, however, it urges local School Boards to address and supplement parental efforts by addressing social concerns which directly affect students, their education and educational environment. BE IT RESOLVED that such concerns be addressed through school board policies, parent education programs, the school curriculum and any other means possible. These concerns include, among others, critical television viewing; school dropouts; child abuse; and neglect; use of children in pornography; drugs, tobacco and alcohol abuse; recognizing and avoiding veneral disease.

Motion carried.

Resolution 37

It was moved by Harold Phillips and seconded by Fred Quinn that:

> BE IT RESOLVE that P.E.I.S.T.A. request the Minister of Education to cause to enact changes to the School Act to allow an arbitration board to substitute some other penalty if warranted in lieu of terminations, in the event the reasons for termination are not upheld.

Motion defeated.

Resolution 38

It was moved by Clovis Doucette and seconded by Euclid Bernard that:

> WHEREAS School Boards are expected to provide appropriate services to children with a wide range of special needs, and whereas meeting these needs frequently requires specialized equipment and programs which are costly; Therefore, BE IT RESOLVED that the Minister of Education draw up a policy of total funding of programs and services for exceptional children so as to ensure a measure of consistency across the Province.

It was moved by Barbara Macnutt and seconded by Fred Quinn to amend the resolution to read " 'and provide the' total funding of programs and services for exceptional children so as to ensure a measure of consistency across the Province".

The amendment was carried and the original motion as amended was carried.

Resolution 39

It was moved by Clovis Doucette and seconded by Dan MacLean that:

WHEREAS, increases in employees' salaries are continuously being negotiated, and whereas, trustee remuneration remains fairly constant, Therefore BE IT RESOLVED, that the Department of Education ensure that the trustee remuneration be continually indexed so as to keep in line with the C.P.I.

Motion carried.

Resolution 40

It was moved by Harold Phillips and seconded by Clovis Doucette that:

WHEREAS a number of the driving public continue to go through the flashing school bus lights when children are being dropped off or picked up, and whereas bus drivers have difficulty in noting the license number of these vehicles as they do not have a front license plate, therefore,
BE IT RESOLVED that in future two license plates be required on vehicles registered in this province.

Motion carried.

Resolution 41

It was moved by Dan MacLean and seconded by Clovis Doucette that:

WHEREAS weather conditions can change quickly and there have been cases where buses have been caught out in bad weather; therefore;
BE IT RESOLVED that the Minister of Education provide additional funds to the Units to purchase a communication system for each school bus.

Motion carried.

Resolution 42

It was moved by Euclid Bernard and seconded by Angele Arsenault that:

WHEREAS the 1985 8.5% increase to the Unit 5 administrative budget is reduced to a 1.8% increase after the P.E.I.S.T.A. dues are paid;
WHEREAS funding to theP.E.I.S.T.A. is presently channeled through the school board; therefore,
BE IT RESOLVED that any fiscal action carried on by the Department ofEducation in favour of the P.E.I.S.T.A. be accompanied by an appropriate procedure that would not erode the local school board budget.

Motion carried.

Resolution 43

It was moved by Euclid Bernard and seconded by Rejeanne Gallant that:

> WHEREAS the funding formula for education does not provide each School Board with the necessary funds to assume an equal variety of educational opportunity (and services) accross the province;
> WHEREAS an across the board same percentage increase to all school boards budgets widens the gap between a smaller and a larger school board;
> AND WHEREAS this funding does not take into account the particular needs of a small unit school boards; therefore,
> BE IT RESOLVED that the P.E.I.S.T.A. urge the Department of Education to consider a more equitable formula that would allow school boards the opportunity to offer an equally wide range of services across the Province.

Motion carried.

As a result of a Notice of Motion from 1984 Annual Meeting, it was moved by Harold Phillips and seconded by Wayne Locke that:

> the last active past-president be an ex-officio member of the Executive and the Board of Directors of the P.E.I.S.T.A. with voting privileges.

Motion carried.

On a question of the executive-director in relation to the Constitution it was agreed that the past-president would take the place of one of the directors from the Unit from which the past president comes.

The meeting was adjourned at 4:30 p.m.

PRESIDENT'S REPORT

At our annual meeting November 1984, a change was made in our constitution allowing for the Executive to be chosen from the Board of Directors at the Associations meeting in July. One of the major reasons for this was to enable the term of President to be in line with the Trustees term of office.

In July 1985, Audrey Barter was elected President of the Association and I was elected Vice-President. On September 30, 1985, Audrey resigned as President of the Association. She had changed residence from Unit 4 to Unit 3, thus, she was unable to continue to be a trustee in accordance with the P.E.I. School Act regulations, and hence could not hold office in S.T.A. On October 1, 1985, I assumed the position of President of the Association. Steve Driscoll from Unit 3, was elected Vice-President. The third member of our executive is Paul Richard, Unit 5, I am now completing the seventh week as your President.

Even though my experience as your President has been brief, I would like to say a few words on my views on our roles as trustees and our responsibility to our Association. Before doing that I will call on your past-past-president to give his report on the activities of the past year.

(After Mr. MacKenzie presented his report which follows on page 27, Mrs. Yeo continued)

The provincial legislature through the School Act has delegated much of its authority for the governance of Education to locally elected School Boards. Local people elect School Boards to act for the legislature in the local community. In this sense the Trustee is the bastion of democracy, government for the people by the people. School Boards exist for children. In addressing matters related to their mandate Trustees must be judged first

on what is best for the development of the whole child. While the schools cannot usurp the role of the family, trusteeship means being partners with parents in ensuring that children, our greatest natural resource, are provided with the best possible educational opportunities, to become the future citizens the community wishes them to be.

The trustee as a representative of the people is a decision-maker who must integrate the information from all forces which impact on trustees, process the information, evaluate it, and then make a decision compatible with her/his own beliefs, values and knowledge. Such is not an easy task. In arriving at decisions and working within the framework of the School Boards the trustee assumes a number of roles. The roles of a trustee includes that of a politician, a goal setter, a planner, an evaluator, a financial planner, a policy maker, a legislator, a communicator an educational advocate, an information receiver, an information disseminator, an ajudicator and a lobbyist. The above mentioned are the roles and responsibilities we assumed when we chose to become a school trustee.

In conclusion I would leave you with these thoughts. Your are not only a member of your local Board, you are a member of the P.E.I. School Trustees Association and the Canadian School Trustees Association, thus, we are a local, provincial and national voice speaking on behalf of children, making decisions on educational policies that must be judged first on what is best for the development of the whole child. When we hear remarks such as "the Association is getting too strong' or "the Association is taking power away from Boards" please remember the School Trustees' Association is an association of trustees on P.E.I. and part of their mandate is to provide the best possible educational opportunities for children, and to help trustees do a better job at representing the public wishes. If we are living up to what we are elected for, than the Association could never be too strong in support of our children and in being a voice to Government.

In the year ahead as your President I will need all your support and cooperation as I assume this very important role. Together we will work to keep our association strong and help to keep government informed of trustees views just as the federation of teachers keep a high profile for their members to the public, as well as to government.

I would like to thank the Unit 2 Board for allowing us to use their office over the past year. As a director from Unit 1 I appreciate not having had to drive to Charlottetown for every meeting. To the Executive and Directors of this Association my sincere thanks for your patience and continued support. To our secretary, Eileen Trainor, thank you, you have been a great support and we fought hard to get you. It is becoming more obvious that we need you on a full time basis as there is always lots to do. To our Executive-Director, Elaine Noonan, thank you for your loyalty, your dedication and support to the Association. After listening to you yesterday I know your faith in us is genuine. May we be worthy of that trust. Thank you.

Fairley Yeo

PRESIDENT REPORT, 1985

Robert MacKenzie

In reviewing some of the highlights of the past year certain events come to mind such as the Education Law Seminar held in November; the release of the long awaited Paquette Report and the subsequent appointment of the Ministerial Steering Committee; the long and involved periods of negotiations with the P.E.I.T.F. which ended in conciliation and the C.U.P.E. negotiations which are still ongoing after beginning in February; trustee elections,with 18 new trustees being elected or acclaimed and of course our change of name.

It is very difficult to summarize in fifteen or twenty minutes the highlights of our years work. I remember standing here a year ago and thinking what a busy year we had, but this year seemed even more hectic. In early August our Board of Directors outlined their priorities and these included: the acquiring immediately of secretarial assistance for the executive-director and myslef; collective bargaining involvement, preparation and participation by trustees and the executive-director; a concentrated contribution and response to the Task Force on the Paquette Report and increased efforts by our standing committee chairmen and the members of those committees,to play a greater role in fulfilling their mandate and as well to have all Boards represented at all meetings.

Looking back I believe we were successful in addressing the first three priorities, but I believe we as trustees have been guilty of not always following through on our commitments to provincial standing committees. I will reiterate what I have said previously; it is essential that all Boards be represented at these meetings in order that trustees can be better informed of what is going on, at the provincial level and when correspondence is being dealt with

at Board level, it will not be misinterpreted, or let die because no one on the Board knows the background or the intent. This has caused us some communication problems over the year. I suggest again that if you cannot attend a meeting please ask someone else from your Board to represent you. As the chairman of the various committees will report on their activities I will not dwell on this topic, but I do want to make a couple of comments.

Standing Committees:

I was extremely pleased with the work of my committee chairmen. There work was not easy and I'm sure it was frustrating at times. To Steve Driscoll I say a special word of praise. He chaired, by far, the busiest and probably the most demanding of our committees - Negotiations - In total nine meetings were called either with Board Chairman, Superintendents and/or the advisory committee and the bargaining team members.

We were asked to respond to a review by Government of arbitration guidelines,and after two meetings and the presentation of a brief it was decided to leave the existing guidelines in place. We were extremely pleased with the opportunity we were afforded by Government for more imput and consultation prior to and during the preparation of the management package.

To the chairperson of the Finance Committee, Audrey Barter, I want to acknowledge with thanks and express the appreciation of the executive for the continuing efforts of her committee to keep the executive, the Board of Directors and Board Chairmen informed of the financial situation which we faced during the year. While we did meet with the Minister and department personnel on many occasions we were still unable to meet our budget. I want to thank the Board Chairmen for their letters of support to the Minister.

I cannot forget to mention Edith MacLean who chaired the Education Curriculum Committee and reviewed in depth the Paquette Report and gave me,as your representative on the Ministerial Steering Committee, the

consensus of the committee on the various recommendations. This committee also presented trustee views to the Advisory Committee on Computers and the Core French Review Committee.

As well, we were invited to attend a conference in Halifax on Canadian Learning Materials. This was funded by a Secretary of State grant and has resulted in the formation of an Island committee to create an awareness of the materials available.

Last but not least to Harry MacWilliam who chaired our Resolutions Committee and I understand is back with you today. I say thank you for a job well done. His committee prepared, presented and brought to disposition twenty-six resolutions. A special nod of appreciation on behalf of all our members for the brochure on resolutions prepared by his committee.

Provincial Committees

While still on the topic of committees I would like to name for you some of our representatives at the provincial level and some of the areas where S.T.A. is representing you.
The In-Service Assistance Committee - Steve Driscoll - Edith MacLean.
Sabbatical Leave Committee - Fairley Yeo and Sibyl Cutcliffe.
Ministerial Committee re Substitute Teachers - George MacDonald and Mary Mulligan who was later replaced by Pat Hudson.
The Interpretation Committee re P.E.I.T.F. agreement met for interpretation of a section in Article 33 relating to the hiring of teachers. Trustees were represented by Jim Griffith, while Harry MacWilliam was our representative on the C.U.P.E. interpretive committee.

Other areas where we were invloved included: The Justice Resource Service where we supported the establishing of a public legal education program: the P.E.I. Womens History Project with Fairley Yeo representing trustees and we were invited to give input and response to the report on the Sherwood Home.

The Charter Committee, chaired by Audrey Barter disbanded after a very successful seminar conducted by Wayne MacKay and a follow up distribution of books outlining the Charter of Rights, to all participants, I would like to add that we were pleased to see representatives of the law society and the judiciary join us. We also understand that because of that seminar, Mr. MacKay was invited back to conduct seminars for principals who did not attend our seminar. It's unfortunate they were not able to attend the S.T.A. sponsored event.

The Education Leadership Seminar was held in Brudenell in September and your planning representatives for the October 1985 conference who worked through early spring were Fairley Yeo and Barbara Macnutt.

The Technological Change Committee formed as part of the previous C.U.P.E. agreement met many times and our representatives, Sylvia Johnson and Audrey Barter advised that the committee recommendations were that, while no recommendations would be binding on future negotiations,the areas of concern should be safety, job-sharing, health,and notice of change or lay-off.

Our directors should also be recognized for their efforts in being a part of several planning committees. Our seminar and annual meeting in November was planned by:Steve Driscoll, Harry MacWilliams and Audrey Barter, The new trustees seminar which was so successful was planned by;Sibyl Cutcliffe (who could forget the skits);Fairley Yeo, Edith MacLean and Edmond Arsenault.

During the year we met on three different occasions with the P.E.I.T.F. Executive and/or members,and discussed in detail the structure, organization and function of each Association. In addition,our Board of Directors during the year invited representatives from the Home and School Association; Wendy Paquette of the Review Commission; John Ewart from Island Computers and

Carl Doucette, the Senior probation officer from the Department of Justice, as well as, the Superintendents,to meet with them.

Our joint efforts with Home and School in helping to promote nominations and election of trustees seemed to be fairly successful. A committee of Sibyl Cutcliffe, Sylvia Johnson, and Audrey Barter prepared pamphlets for distribution to schools and met with the deputy minister and deputy returning officer to prepare advertisements. Trustees Kits were prepared and distributed to all new trustees at our orientation workshop held in June.

National

On the national scene, I would like on your behalf to express appreciation to Sibyl Cutcliffe who represented us for two years as the P.E.I. director for C.S.T.A. As you are no doubt aware, plans are already underway for the hosting of Congress '87 in Charlottetown. This will be a tremendous undertaking for us and because we do not have computers in our office or an abundance of personnel, we will need to make a commitment to give of our time and talents in helping to make it a success.
We were represented on the planning committee for the Halifax Congress by our executive-director and we will be looking to her for guidance in our undertaking. It was because of her urging, that the student debate which was extremely successful at Congress '85, became a part of the program.

We have received numerous accolades on our presentation made at the provincial exchange sessions during this Congress. People in the rest of Canada do want to know what is happening on P.E.I. and they were particularly interested in the recommendations of the Paquette Report.

I think we should remember that the Council of Ministers of Education are meeting regularly,and what goes on in one province

may very definitely come to pass in another. This is one of our most important roles and I hope we will continue to monitor the events of other provinces.

As you are aware the Atlantic Conference of C.S.T.A. will be held here in February 1986. I encourage as many of you as possible to attend. The sharing of experiences with our neighbouring provinces can only serve as an awareness of other situations and be a learning experience for us.

This year the Atlantic Conference was held in St. John, New Brunswick, on the topics of evaluation and Board teacher relations. Nine people from P.E.I. attended.

I would encourage trustees who can possibly do so to take advantage of the numerous seminars and workshops which are offered in centers like Halifax, St. John, and Fredericton. The Dalhousie Institute of Public Affairs puts on many seminars for school board people. Because of our small numbers and the high financial burdens because of resource people, it is not feasible for us to bring them here. Directors are always advised as to these opportunities.

We were also represented nationally in two other areas, Sylvia Johnson represented all Canadian Trustees on a UNESCO sub-committee on education, and attended the annual meeting in Ottawa. Her report was circulated to all directors.

Also, four Island educators were highlighted in the Canadian School Executive magazine during the year. In addition to myself as President, Dr. Allan MacLean, Audrey Barter and Dr. Parnell Garland were recognized.

Forum for Young Canadians

Our executive hosted the successful students chosen to attend the Forum for Young Canadians at an orientation evening in

February. It was probably our most successful one to date and a renewed effort is being made to encourage more students to apply. We were given seven seats last year which was an increase of two. Our executive-director attended a meeting in Newfoundland, of the national directors of this corporation and as a member of the P.E.I. selection committee was given some first hand knowledge of some of the problems the Forum faces if the criteria set down by the national body is not met.

Minister and Department Relations

I would advise you that we kept in contact with the Minister on a regular basis. Our executive met with her in January, February, March, and June in addition to our meeting for presentation of resolutions and budget. Of course discussions took place on: secretarial assistance; the relocation of our office; trustee elections; the Paquette Report; the Core French issue and more importantly perhaps, two issues, about which I would like to say a word.

One of these was the process involved in getting our private members bill through the legislature. I had a real eye-opening experience when I appeared before the Legislative Committee on Priorities, Procedures and Private Bills. I would urge you all as elected representatives to make known to your M.L.A.'s just what it is trustees do and maybe they will begin to realize that we need to be recognized.

The other issue is our request of the last three years to have Board chairman sign the negotiated agreement with C.U.P.E. and the P.E.I.T.F. Both the Minister and the chairman of Treasury Board have advised me, that it is a provincial agreement, negotiated with a provincial federation. Trustee representation on that team, as part of management, is recognized through our provincial organization. It would be best advised to go through that agency, as they are the recognized incorporated representative.

I believe that is what we must do to have any chance at having a trustee affix their name to our agreement.

For the coming year I ask you to examine closely your new constitution. Remember its not carved in stone. One area which resulted in change this year was the method of the election of officers which makes the appointment of our directors so important. It certainly will help the President in beginning a term with his/her directors but we may wish to think about the role of the general membership.

For the coming year we have suggested that the top priority for the Association be the development of policies and guidelines for the Association. It becomes very difficult at times when we do not have a clear direction. I would strongly suggest that the five Board chairmen to be a part of that committee.

In conclusion I want to say how much I have enjoyed my years as a Board member , and that I have especially enjoyed my years as your President. I thank all those who helped me during the past year and I ask you to keep working for all our children in order that they might have the opportunities needed for future success. Remember that every man's work is a portrait of himself.
Thank You.

NEGOTIATION COMMITTEE REPORT

The Negotiations Committee of the P.E.I.S.T.A. for 1984-1985 was comprised of:

Unit # 1 Harry MacWilliam
Unit # 2 Sylvia Johnson (resigned) Percy Affleck
Unit # 3 Steve Driscoll, Chairperson
Unit # 4 George Matheson
Unit # 5 Leo Arsenault

P.E.I.T.F. and C.U.P.E. agreements both being negotiated this year led to very active involvement by this committee. Our P.E.I.T.F. Negotiations representatives were: Jim Griffith, trustee; Elaine Noonan, Executive Director, P.E.I.S.T.A. and observer; Dr. Parnell Garland, Superintendent, Unit 3. These representatives were chosen following considerable discussion, especially on what role our Superintendents should have as part of the team. To our regret Sylvia Johnson, Unit 2, who has served us exceptionally well in prior years, as part of the Negotiating teams was unable, due to personal commitments, to take an active role this year.

Those representatives along with the other members of the government team began meeting on April 10, 1985, with the P.E.I.T.F. representatives. After lengthy negotiations, which saw many items resolved, the contract went to concilation on June 5, 1985, an agreement was reached on June 12, 1985.

The new agreement had a number of significant changes/additions and I will just highlight a few of them here:

1. Wage increase - 2½% Sept. '85 2½% Feb. '86 4% Sept. '86
2. 36:04 - Policy re-medication
3. 9:05 (A), (b), and (c)
4. Appendix (6) - Letter of understanding- five years to retirement.

Our committee was less than pleased with two things that did not occur during this agreement. Firstly, that the chairman, or one of the chairmen as representative, did not become a signing member of the agreement. We are the designated "employer" under the School Act but do not sign the contract. We are also defined in the agreement as the Employer. Secondly, that no trustee representative was even invited to witness the signing of the final agreement.

The committee met with all Superintendents and team participants on four different occasions, the final meeting was held in August to review the changes in the agreement.

Our representatives on the C.U.P.E. Negotiating Team were: Arthur Hudson, Unit 1, trustee; Alan Savidant, Business Manager, Unit 2; Elaine Noonan, Executive Director, P.E.I.S.T.A. Observer. Negotiations were carried out and the body of the agreement is fairly well settled. However, discussion on the schedules has not yet taken place. A recess has been agreed to and negotiations will not commence again until late August.

Some of the demands that are being put forth by C.U.P.E. would lead us to believe that this contract also will go to conciliation if these demands are not considerably toned down or removed. Because of the extended period of C.U.P.E. negotiations, the cost to the association has far exceeded our budget allotment for negotiations. We may need to look at other ways of controlling our costs.

I would like to thank the committee members, the P.E.I.S.T.A. Board of Directos and our Executive Director for the support that they have given me this year.

Respectfully submitted,

Steve Driscoll, Chairman

RESOLUTIONS COMMITTEE REPORT

The Resolutions Committee for 1984 was comprised of Patricia Winchester, Unit 2; Sibyl Cutcliffe, Unit 3; Lorraine Crawford, Unit 4; Hermas Gallant, Unit 5 and myself, Harry MacWilliam as chairman.

Our committee was very active during the year having inherited the work of our predecessors in regard to proposed changes to the Associations constitution. These changes were reviewed, prepared and submitted to the general membership at our meeting last November. As a result of those changes our name has now been changed, the objectives have been clarified, the method of the electing of our officers has been left mainly with the Board of Directors who of course are elected by the trustees at the Board level.

In preparing resolutions for presentation to the general membership, the committee met twice prior to the Annual Meeting. Thirteen resolutions were submitted to the Committee by Boards and individual trustees, and thirteen others came through the Executive. I feel the members of my committee in cooperation with the Board of Directors made an excellent job of preparing, presenting and addressing the resolutions as we were able to enjoy an exceptionally good exercise during the resolution session in November. I might add that all 26 resolutions were carried some with minor amendments.

The resolutions were presented to the Minister of Education on December 11, 1984, by myself and the executive of the Association. Many of our resolutions were also forwarded to the departments of Social Services and Transportation. While the responses were not all that we may have hoped for we at least made the departments aware of our views.

Even though we did circulate copies of responses in February I am attaching one such response to this report for your information. After two attempts at reaching the University contacts, we were unsuccessful in receiving any response. (I understand a response was received only a week ago.)

My committee also prepared a brochure on preparation and presentation of resolutions. These were circulated to all Boards and we urge trustees to use them at any time during the year.

In summary, I would like to thank my committee members and our Executive-Director for their invaluable assistance in helping me fulfill my responsibility as chairman of this committee and I would recommend that trustees be continually aware of issues for consideration for future resolutions and submit them to their Board representative on this committee.

Respectfully submitted

Harry J. MacWilliam

PRINCE EDWARD ISLAND
DEPARTMENT OF TRANSPORTATION & PUBLIC WORKS
P.O. BOX 2000, CHARLOTTETOWN C1A 7N8

MINISTER

Transportation

18 April 1985

Mr. Robert MacKenzie
President
Prince Edward Island Association
of School Boards
42 Great George Street
Charlottetown, PEI
C1A 4J9

Dear Robert:

Further to our correspondence regarding school bus drivers not being able to turn on the flashing red lights until the bus is stopped, I enclose a copy of An Act to Amend the Highway Traffic Act. If you refer to Page 4, Section 12, it reads:

12. Section 187 of the said Act is amended
(a) in subsection (1), by the deletion of the word "stopped" and the words "it is again in motion, or"
(b) in clause (2)(c), by the insertion after the word "stopped" of the words "or about to be stopped".

I believe this change is in line with the request made by our Association to allow the driver some discretion as to when he puts on the flashing lights. The Bill is presently in second reading in the Legislature, and I anticipate it being passed during this session.

I thank you for your input and hope the change is satisfactory.

Yours very truly,

GORDON LANK,
Minister

Enclosure

PRINCE EDWARD ISLAND
DEPARTMENT OF TRANSPORTATION & PUBLIC WORKS
P.O. BOX 2000, CHARLOTTETOWN C1A 7N8

MINISTER

21 February 1985

Mr. Robert MacKenzie
President
Prince Edward Island Association
of School Boards
42 Great George Street
Charlottetown, PEI
C1A 4J9

Dear Robert:

I wish to respond to your resolutions passed at the Annual Meeting of the PEI Association of School Boards in the following manner:

1. In regards to the flashing red lights, the department is looking at making legislation changes. Although I cannot be definite at this time, it is my intentions to introduce this legislation during the current session.

2. The department is reviewing its position on the single licence plate issue but I believe this could not be changed until new plates have to be issued. Other options are being looked at in this case.

3. At this time, we do not intend to change the legislation regarding penalties for passing a stopped school bus. At the present time, the legislation allows a minimum fine of $50, maximum of $200., plus the loss of five points.

4. In regards to driveways, this department has always tried to cooperate with the school board and property owners in repairing and providing adequate driveways for school buses to turn.

5. The seat belt issue for school bus drivers - I believe could be solved by a directive from the school board. Island Tel have this requirement for their drivers and I am sure Mr. Don Livingstone, Island Tel, would be pleased to give you some information on this subject.

Yours very truly,

Gordon Lank,
Minister

EDUCATION AND CURRICULUM COMMITTEE REPORT

This past year our Education and Curriculum Committee consisted of the following members:

Unit # 1 Fairley Yeo
Unit # 2 Edith MacLean, Chairperson
Unit # 3 Rob Thompson
Unit # 4 Alan Buchanan
Unit # 5 Elva Arsenault (resigned) - Paul Gallant

French Core Review Committee Report:

We reviewed this report and made our comments to the Minister of Education.

Most of the recommendations in this report have not been acted upon. It was the general feeling of our committee that if a core French program was in place from grade 1 - 12 a student should be able to converse to a minimum in the French language even if it is not realistic to expect that they become fluently bilingual.

Paquet Review:

Much time was spent in going over the recommendations in this report. Many recommendations were acceptable, but some provided for lively discussion. We await the findings of the Ministerial Advisory Committee on this report and the MACC report completed in 1981.

As chairperson of this committee I sense that at times there was a sense of frustration by committee members because of the failure of the Department of Education to implement recommendations in the reports which we are asked to study. One report is the MACC Report this goes back to 1980-81. We know it takes time to initiate change, but how much time?

As chairperson of the Curriculum and Education Committee I attended a Canadian Learning Materials Centre workshop in Halifax.

The conference was held to heighten awareness of the amount of excellent Canadian Materials available for use in our schools.

Attending this conference were representatives of trustees; teachers; administrators; Home and School and others involved in education. It was a very informative and worthwhile conference. Those attending this conference from the Island have formed a committee to spread this information throughout the province.

Computer Advisory Committee:

This committee consisted of representatives of:

Department of Education
Vocational Education
Trustees
Teachers
U.P.E.I.
Charlottetown Chamber of Commerce

This committee was set up to monitor what is going on in Island schools re computer and to put in place a program on computers in the Industrial Arts programs in the intermediate grades in Island schools.

Young Offenders Act:

I attended a meeting in Summerside re the new Young Offenders facility to be built in the Summerside area. This meeting gave us an awareness of some changes in effect as a result of the new Young Offenders Act and what will be expected of the area in which the facility is to be placed, as well as, how it is hoped it will serve the whole province.

In total our committee had four meetings. As chairperson in addition to those meetings, I met with Department personnel on two occasions.

Respectfully submitted,

Edith MacLean, Chairperson

FINANCE COMMITTEE REPORT

The Finance Committee for 1984-85 consisted of Harold Phillips, Unit 1; Lorne Ramsay, Unit 2; Doug Hender, Unit 3; Edmond Cormier, Unit 5 ; Elaine Noonan, Staff and Audrey Barter as chairperson.

Having assumed the chairmanship of the finance committee in July, I, accepted the report and recommendations of the previous committee. To that end we spent a good deal of time in consultation with the Executive in investigating ways of revamping our funding mechanism. Statistics were compiled in relation to funding of trustee associations in other provinces and the relative number of staff and salaries. As a result of the findings, the committee worked closely with the Executive in successfully obtaining special allotment for part-time office assistance.

The committee met twice in October to prepare a budget for submission to our general membership and while this $80,000.00 budget approved was not met by the Minister we feel very justified with its contents and intent. Because of the shortfall of $17,500.00 we have again been placed in a difficult position and the finance committee has been successful in trimming $13,000.00 from our proposal of $80,000.00, partially by cutting out the allotment for annual meeting and seminars and reverting to the policy of making them self-supporting. This will show you that we as a committee feel the budget for 1985-86 should be $67,000.00.

As Chairman of this committee I met with the Minister of Education on four different occasions, once in November, again in December to present the budget proposal and discuss concerns regarding the costs incured with our forced relocation in such areas as letterheads, materials, telephone, etc. and as well, the uncontrollable costs of reimbursing trustee representatives on negotiation teams. When we are working on a "bare bones" budget these cost items can cause us to end up in a defecit position. This in fact turned out to be the case.

The Association executive had wished to do a reprinting and updating of its brochure "Your School Board" but we had to recommend that this be delayed until another year or until funding became available.

Our third meeting with the Minister took place in April, at which time we presented our case for supplementary funding to meet our secretarial needs and to help get us through to the end of June. Having met with the Board Chairmen on March 11, 1985, we had received letters of support from all and are sure that helped us in achieving

the $3,000.00 requested. We would like to thank the Boards for their strong support. We have been advised that any future defecits will not be met.

We also were advised that our budget for 1985-86 would remain as it was for the present year and we felt that quite unfair in light of increases in other areas of the education field. - There was no allowance for increased costs of materials and services, nor for salary negotiations. Further meetings with your President, myself and the Minister resulted in an increase of $1,000.00 per Board to bring our total budget to $52,500.00 outside of the $10,000.00 set aside for secretarial assistance.

In summary, I have to admit that we have left the Association in a kind of dilemna. Our accounts show a need for $67,000.00 and we have $62,500.00 to work with. They must cut $4,500.00 somewhere. We as a committee were unable to do that.

In one last attempt, we met with the Minister and the Director of Administration and Finance, Department of Education, on June 18, 1985. While some frank discussions were held and some suggestions of possible assistance were heard, but in fact no further assistance was provided.

Needless to say, I owe a great deal of thanks to my committee, to the Board chairmen , to the Executive, particularly your President, Robert Mackenzie, whose patience is unending and to the Executive-Director whose expertise in cutting is becoming more evident each year.

It was not an easy task and to my sucessor I only advise you to keep the faith!

Respectfully submitted,

Audrey Barter

P.E.I. SCHOOL TRUSTEES' ASSOCIATION

1984

FINANCIAL STATEMENT

(Deficit)

Annual Meeting		
Expenses	$4,472.43	
Income	4,299.30	$ 173.13
Advertising		319.79
Conference Expenses		3,263.59
Copying		1,407.68
Committee Work/Public Relations		296.30
Honorarium		2,000.00
Insurance		75.00
Legal Fees		60.00
Membership Fees		2,438.84
Miscellaneous		482.33
Negotiations (Meetings		350.00
(Mileage		289.40
Office Furniture and Equipment		1,527.93
Office Supplies		548.09
Postage		865.79
Printing (External		214.48
Professional Services		75.00
Benefits		2,184.37
Salaries		25,684.00
Subscriptions		170.65
Service Charges		174.74
Seminar		227.70
Telephone		1,510.30
Travel - In Province		5,001.24
Travel - Out of Province		958.20
Typing		1,215.75
Account # 5190-082		1,000.00
Total Expenses		$52,514.30

Total Income :		
Grants	$50,241.90	
Interest	1,306.57	
	255.50	Balance on hand (June 30,1984)
	$51,803.97	Total Income
	52,514.30	Expenses
	$ (710.33)	Balance Outstanding June 30, 1985

Assets

Account # 5190.082	$1,000.00
Interest	28.28
Total	$1,028.28

TO: Directors
P. E. I. Association of School Boards

I have examined the books and records of the P. E. I. Association of School Boards for the year ended June 30, 1985. My examination included tests of the accounting records and such other auditing procedures as was considered necessary.

In my opinion, the Statement of Revenue and Expenses present fairly the financial operations for the year.

Respectfully submitted,

E. J. WEATHERBY, B. Comm., R. I. A.

P.E.I. SCHOOL TRUSTEES' ASSOCIATION

1985-86

BUDGET

Advertising	$ 300.00
Annual Meeting	200.00
Atlantic Conference	100.00
Copying	2,000.00
Conference Expenses	4,800.00
Honorarium	1,200.00
Insurance	100.00
Membership Fees	2,900.00
Miscellaneous	500.00
Negotiations	1,800.00
Office Supplies	700.00
Office Equipment	400.00
Postage	1,000.00
Printing	600.00
Professional Services	500.00
Professional Development	600.00
Publications and Subscription	300.00
Public Relations and Committee Work	350.00
Repairs	100.00
Seminar	100.00
Service charges	150.00
Telephone	1,500.00
Travel - In Province	5,000.00
Total operations	$25,200.00
Salaries and Benefits	42,229.26
Total	$67,429.26
Grants	62,500.00
Projected deficit	$ 4,929.26

CONSTITUTION OF P.E.I. SCHOOL TRUSTEES' ASSOCIATION

APPROVED JANUARY 25, 1975

AND AMENDMENTS UP TO AND INCLUDING NOVEMBER 16, 1985

PURPOSE

The Association as a corporate body of trustees shall act as an umbrella in co-ordinating and supporting the efforts of school trustees in furthering education and education needs for all children in the province of P.E.I. as well as seek to promote efficiency and improvement in the fulfillment of the duties of trustees.

Article I

Definitions

101. "Association" means the Prince Edward Island School Trustees Association.

102. "Department" means the Prince Edward Island Department of Education.

103. "Minister" means the Minister of Education for the Province of Prince Edward Island and includes anyone designated by the Minister to act on his/her behalf.

104. "School Act" or "Act" means the School Act, Chapter 55 of the Revised Statutes of Prince Edward Island, (1971) or the equivalent legislation as revised hereafter.

105. "School Board" or "Board" means a Regional Administrative School Board as defined in the School Act.

106. "School Trustee" or "Trustee" means a School Trustee as defined in the School Act.

107. "Superintendent" means a Regional Superintendent of Education appointed in accordance with the School Act.

Article II

Objectives

The objectives of the Association shall be:

201. To promote equality of opportunity in education for all children within the Province of Prince Edward Island.

Article II

Objectives (cont'd)

202. To promote parental control of the education of children through the representative school trustees.

203. To maintain and strengthen the School Boards' responsibility for education, in co-operation and regular consultation with the Minister.

204. To promote the equitable distribution of costs and available human and financial resources for education.

205. To prevent and solve problems in education.

206. To make available to all Boards, information that may improve standards in the administration of education, and the effectiveness of School Boards.

207. To co-operate and consult with other associations or organizations having objectives similar to those of the Association.

208. To arouse and increase public interest and knowledge in educational matters.

209. To engage in research and study of any matters of concern or interest to education.

210. To support and promote the principle that Canadian society needs four levels of government: Federal, Provincial, School Board and Municipal.

211. To support and promote the principle that public participation in the affairs of Canadian society must always be through the public's representatives in the four levels of government.

212. To become as strong, financially and otherwise, as any provincial association of employees, and to demand rights and privileges for School Boards as employers commensurate with those enjoyed by their employees.

Article III

Membership 301. All School Board trustees shall be members of the Association and be entitled to a vote at the Annual Meeting and special meetings of the Association.

302. All Boards shall be members of the Association.

303. The Minister shall be a member of the Association, and have one vote and shall have the right to present a resolution to the Annual Meeting.

304. Superintendents of Boards and the Executive Director of the P.E.I. S.T.A. shall also be members of the Association, with rights limited to taking part in debates on resolutions or other discussions, at annual or special general meetings of the Association.

305. The Association may appoint Honorary Life Members with approval by resolution of an annual general meeting.

306. That notwithstanding Article 305, every person who has been a President of the Association shall be made an Honorary Life Member of the Association.

Article IV

Powers of Association

401. The Association may determine a budget and a membership fee formula, both of which shall be approved by resolution at each annual general meeting of the Association.

402. The Association may develop, and petition for, such legal recognition as it deems necessary in pursuit of its objectives.

403. The Association may invest any monies earned through membership fees, government grants, contributions or legacies, or any other ways in any matter permitted by law, and in particular to invest monies in provincial or municipal banks, debentures or deposits.

404. The Association may determine a form of corporate seal and the location of a head office for the Association.

Article IV

Powers of Association (cont'd)

405. The Association may buy, sell or lease buildings/or space for its requirements as governed by the laws of the Province.

406. The Association may buy, sell or lease land for pursuit of its own objectives, or as an agent for a member board, as governed by the laws of the Province.

407. The Association may hire staff, determine salaries or wages, other benefits and terms of reference for staff, as required and approved by the Executive.

408. The Association shall provide, for the policy administration of its affairs, a Board of Directors and an Executive.

409. The Association may establish standing committees and determine their terms of reference.

410. The Association, or the Board of Directors, or the Executive, may establish committees, other than standing committees, as deemed necessary, and determine their terms of reference.

411. The Association, the Board of Directors and the Executive may take any measures deemed necessary or advisable to give effect to any policy adopted by the Association, provided that such measures are not inconsistent with this constitution, any act or regulation or policies of the Association established by the Association.

412. The Association may become a member of other associations and organizations as deemed advisable and advantageous in furthering and strengthening its objectives.

Article V

Annual General Meeting

501. The Association shall hold an annual general meeting of its members once each year at a time and place determined by the Board of Directors.

Article V

Annual General Meeting (cont'd)

502. The Association may hold special general meetings (at a time and place as determined by the Board of Directors) apart from, but not in place of, the annual general meeting, as deemed necessary or advisable by

(a) The Board of Directors; or

(b) On petition to the Executive of ten members of the Association, other than the Board of Directors.

503. Notification of an annual general meeting or special general meeting shall be mailed to each member of the Association at least ten full days prior to the meeting, giving details of date, time, place and purpose of the meeting. In case of an emergency, notification may be made by a person-to-person telephone call. If the telephone is used, a written record shall be kept in the office of the Association of the date and time of the completed telephone call.

504. The Association shall require the President and Chairmen of standing committees to report on their activities, along with any recommendations deemed advisable, at each Annual general meeting.

Article VI

Election of Officers

601. The Board of Directors shall elect a President, Vice-President, and a Secretary. The Vice-President and Secretary shall be chosen from the Board of Directors.

602. Every member of the executive shall be a trustee. If he/she ceases to be a trustee during his/her term of office, his/her position shall become vacant forthwith. If the vacant position be that of the President, it shall be filled by the Vice-President. If the vacant position be that of the Vice-President, it shall be filled by election by the full Board of Directors.

Article VII

Board of Directors

701. The Board of Directors shall consist of the President and two trustees appointed by each Board. The School Board of which the last active Past-President is a member will appoint only one director in addition to the Past-President.

702. The Board of Directors shall meet not less than nine times between annual general meetings, at the call of the President, or the Vice-President, in the absence of the President for any reason.

703. The powers of the Board of Directors shall be to:-

(a) generally conduct the affairs of the Association according to the terms of the constitution.

(b) meet with the Minister between annual general meetings.

(c) recommend a budget and required membership fees to the annual general meeting.

(d) appoint delegates to other association or organization meetings in which the Association has active membership.

(e) prepare briefs, or other submissions, to present to government or other bodies, as required.

Article VIII

The Executive

801. The Executive shall consist of the last active Past-President, President, Vice-President, Secretary, and Executive Director. The Executive Director shall not have a vote.

802. The Executive shall meet as required at the call of the President, or the Vice-President in the absence of the President for any reason.

803. The Executive shall have the power to: subject to the Approval of the Board of Directors -

(a) hire staff and determine administrative policies.

(b) dismiss staff.

804. The Executive Director shall report to each meeting of the Board of Directors.

Article IX

Standing Committees

901. The Association shall have four standing committees:

Education and Curriculum, Finance, Resolutions and Legislation, and Negotiations.

902. Each standing committee shall consist of a chairman appointed by the President from the Board of Directors and one member from each of the remaining units.

903. Each standing committee shall report fully its activity and recommendations to each annual general meeting.

904. The Chairman of each standing committee shall make a progress report to the Board of Directors at each meeting of the Board.

905. The Education and Curriculum Committee shall be required to:

(a) debate, report and recommend on the objectives, and philosophy of basic education -- pre-school through to post-secondary education;

(b) consult once each year with appropriate faculty heads of the University and technical-vocational institutions, and with appropriate employers, the future requirements of basic education and the effectiveness of current objectives and teaching;

(c) study, report and recommend on the effectiveness and validity of the curriculum in all grades, or levels, in basic education;

(d) study, report and recommend on the effectiveness and validity of all text-books used in basic education.

906. The Finance Committee shall be required to:

(a) study, report and recommend on all facets of educational financing, including trends, for both basic and post-secondary education;

(b) to study, report and recommend on methods of financial accountability for education.

907. The Resolutions and Legislation Committee shall be required to:

Article IX

Standing Committees (cont'd)

(a) monitor, report and recommend on all legislation and regulations of any government that will have a direct or indirect effect on education in the Province;

(b) draft recommended legislation or regulations when deemed necessary or advisable;

(c) regularly review and recommend changes in existing legislation and regulations, where deemed necessary or advisable.

908. The Negotiating Committee shall be empowered to:

(a) regularly review salaries, wages and fringe benefits of teaching, non-teaching and senior administrative staff in Prince Edward Island and other provinces and make recommendations to the Association, or the Executive when a degree of urgency is present;

(b) study and recommend to the Association, or the Executive where a degree of urgency is present, various forms of contracts with teaching, non-teaching or senior administrative staff;

(c) organize concerted action toward the maintenance and recognition of employer rights in negotiations with teaching, non-teaching and senior staff;

(d) study, review and recommend forms of accountability from teaching, non-teaching and senior administrative staff.

909. The President may invite a Superintendent(s) to a standing committee(s), or other committee(s), as deemed advisable.

910. Committees other than standing committees may be established by the Board of Directors. Each Committee so established shall have a member of the Board of Directors as Chairman and one member trustee from each of the remaining units.

911. The President, Vice-President and Minister shall be <u>ex officio</u> members, with voting powers, of each standing committee or other committees appointed.

Article X

Budget

1001. The Association shall be a non-profit Association.

1002. The Association shall consult with the Minister prior to the presentation of its budget to an annual general meeting, if the Minister is available.

1003. Ways and means of providing for the budget may be provided, from the following sources:

(a) School Boards;

(b) The government of Prince Edward Island;

(c) Grants, or other forms of bequeathment, from sources other than clause (a) or (b) of Article 903.

1004. The Association shall provide the Minister, and all trustees of each Board, with a copy of the budget at the annual general meeting.

1005. The Association may provide funds in the budget for:

(a) the purpose of an honorarium for its President;

(b) the work of its committees;

(c) travel and subsistence for its delegates to meetings of other associations or organizations of which it is an active member.

Article XI

Miscellaneous

1101. The Association shall present an annual report of its activities and an audited financial statement to the Minister and all trustees of each School Board.

1102. The Members, Board of Directors and Executive of the Association shall not be held responsible for any act, default or liability whatsoever of the Association.

1103. All meetings of the Association, including those of the Board of Directors, Executive and standing committees, shall be conducted in accordance with Bourinot's latest rules of order.

OBJECTIVES OF THE ASSOCIATION - TO PROMOTE POLICIES AND MAKE RECOMMENDATIONS REGARDING:

(1) EQUALITY OF OPPORTUNITY IN EDUCATION FOR ALL CHILDREN WITHIN P.E.I.

(2) PARENTAL CONTROL OF EDUCATION THROUGH REPRESENTATIVES - TRUSTEES.

(3) STRENGTHENING THE TRUSTEES' RESPONSIBILITY FOR EDUCATION BY CONSULTATION WITH THE MINISTER

(4) EQUITABLE DISTRIBUTION OF COSTS AS WELL AS HUMAN AND FINANCIAL RESOURCES.

(5) TO MAKE AVAILABLE AND TO CIRCULATE MATERIALS TO ALL TRUSTEES IN ORDER THAT STANDARDS MAY BE IMPROVED IN ADMINISTRATION OF EDUCATION AND ADD TO THE EFFECTIVENESS OF SCHOOL BOARDS.

(6) TO CO-OPERATE AND CONSULT WITH OTHER AGENCIES WITH SIMILAR INTERESTS (i.e) HOME AND SCHOOL, PARENT-TEACHER ASSOCIATION AND P.E.I.T.F.